UT Martin will host Family Weekend 2019 from Sept. 27-29 to include food trucks, live music, the Bowtie 5K, tailgating and the UT Martin vs. Murray State football game.

Family Weekend packages are $25 per person and include a $5 voucher for Friday night’s food truck dinner, one ticket to the tailgate party snack bar, one general admission football ticket, a Family Weekend T-shirt, a $5 concession ticket for use during the football game, and a discount coupon to visit the Discovery Park of America in Union City.

Packages must be pre-ordered online at umt.edu/familyweekend and will be available for pick-up both at the food truck dinner in Virginia Weldon Park on Sept. 27 and during Donuts with Deans on Sept. 28.

Those wishing to participate in the Bowtie 5K can pre-register at the same link for $15 per participant. Day-of registration will be $20 per person. Registration opens at 7 a.m., Sept. 28, on the front lawn of UT Martin’s Kathleen and Tom Elam Center, and the race begins at 8 a.m. in the same location. The registration fee includes a race T-shirt. Waiver forms are also available at the link above and should be brought to the race.

The weekend ends with the Sunday Bowtie Brunch from 10:30 a.m.-1:30 p.m., Sept. 29, in the Skyhawk Dining Hall, located inside the Boling University Center. The all-you-can-eat buffet is $12.52 plus tax for adults and $5.92 plus tax for children ages 12 years and under.

A full schedule of events is as follows:

**Friday, Sept. 27**
- 5-7:30 p.m. – Family Weekend opens with a food truck dinner in Virginia Weldon Park in downtown Martin; 27bstroke6 will perform live
- 9 p.m. – Avengers: End Game will play as a drive-in movie near Pacer Pond

**Saturday, Sept. 28**
- 7 a.m. – Bowtie 5K registration begins
- 8 a.m. – Bowtie 5K race begins
- 9:30 a.m.-noon – Donuts with Deans and City Officials come-and-go event, Savant Learning Systems, 242 Lindell St.
- 1-3:30 p.m. – Concurrent events: Captain’s Carnival, front lawn of Browning Hall; Discovery Park of America in Union City, admission
- 4:30 p.m. – Tailgate party, Hardy Graham Football Stadium
- 6 p.m. – UT Martin football vs. Murray State, Hardy Graham Stadium
- After game – Fireworks show, Hardy Graham Stadium

**Sunday, Sept. 29**
- 9:30 a.m. – Student-led non-denominational worship service, Watkins Auditorium
- 10:30 a.m.-1:30 p.m. – Bowtie Brunch, Skyhawk Dining Hall
OUTSTANDING PH.D. CANDIDATE – Anita Rogers (center), lecturer of nursing at the UT Martin Parsons Center, received the Sandra P. Thomas Ph.D. Award on Aug. 27 during the University of Tennessee, Knoxville's scholarship and awards banquet. This award is presented to an outstanding doctoral student in the field of nursing. Rogers is pictured with Dr. Sandra Thomas (left), for whom the award is named, and Dr. Victoria Niederhauser (right), dean of the UT Knoxville College of Nursing. Rogers has also recently published a book review of “Lynne’s Last Christmas: A Battle with Dementia” in “Issues in Mental Health Nursing,” an internationally recognized psychiatric and mental health nursing journal.

MUSICAL PERFORMANCE – Department of Music faculty members (from left) Dr. Liz Aleksander, Dr. Doug Owens and Charles Lewis, along with music alum Hohner Porter (spring ’19) performed a commissioned musical piece during the International Clarinet Association’s annual ClarinetFest held July 28 in Knoxville. The group performed composer Dr. Michael Mathenia’s “Tennessee Triptych,” a piece that pays homage to the three grand divisions of the state of Tennessee. Mathenia is pictured at the far right.

Dr. Clinton Smith, associate professor of special education, was elected to serve as chair of the National Education Association’s Caucus for Educators of Exceptional Children during the NEA Assembly in Houston, Texas, this summer. The caucus is considered NEA’s expert resource for special education issues at the federal level.

Smith was also appointed to serve on the NEA IDEA Resource Cadre. This cadre is a diverse group of professionals from every region of the nation who have been trained to provide enhanced skills and knowledge for professional development in order to improve academic achievement and social-emotional learning for all students.

Welcome New UT Martin Employees

This section of Addenda will be used to welcome new faculty and staff members to the UT Martin family as the information becomes available.

- Dr. Julie Alexander is an assessment coordinator for the Department of Educational Studies.
- Nancy Sanchez is a bilingual recruiter in the Office of Undergraduate Admissions.
- Ashley Vance is an administrative support assistant at the UT Martin Ripley Center.

Addenda is published weekly during the academic semester. Submissions are due by noon on Thursdays for consideration in the upcoming week’s issue. Click here to submit.
YoUTMs highlighting the excellence of our faculty and staff

WELCOMING DINNER – UT Martin held a dinner Sept. 10 to welcome new faculty and staff members. Pictured are (seated, l-r) Erin Peters, Paul Meek Library; Susan Winters, nursing; Dr. Bethany Wolters, agriculture; Jan Bass, ROTC; Dr. Ben Le, accounting; Dr. Christian Bushardt, marketing; Dr. Isaac Lepcha, agriculture; (middle row) Chancellor Keith Carver; Dr. Adam Bruner, chemistry; Dr. Katie High, College of Business and Global Affairs; Lt. Col. Rodric McClain, ROTC; Capt. Ahmad Matthews, ROTC; Jordan Hoffman, biology; Holly Rowan, emergency management; Dr. Julia Wilson, educational studies; Jody Blake, music; (back row) Dr. Andy Lewter, student affairs; Dr. Mark Farley, finance; Dr. Ali Seyedkvoosi, engineering; Laura Plunk, educational studies; Jackie Johnson, alumni affairs; Dr. Stanton Watson, educational studies; and Matt Borden, alumni affairs.

SUPPLEMENTAL INSTRUCTION PROGRAM EARNS CERTIFICATION – UT Martin’s supplemental instruction program has earned official certification from the Supplemental Instruction International Office at the University of Missouri-Kansas City. UT Martin is the first Tennessee institution to earn this certification and one of only 41 certified programs nationwide. The certification process has taken two years to complete and ensures that the UT Martin program is meeting a high standard of instruction. Pictured celebrating the new certification are (l-r) Dr. Jamie Mantooth, executive director, Office of Enrollment Services and Student Engagement; Sheila Patterson, coordinator, SI program; Emily Warren, SI leader, biology; Emily Holde, SI leader, history; Madeline Wilson, SI leader, nursing; Amanda Mansfield, graduate assistant, supplemental instruction supervisor, and Chancellor Keith Carver.
UT System kicks off UT Promise endowment campaign

The UT System officially began a campaign to permanently fund the UT Promise Scholarship during the inter-system football game between the UT Knoxville Volunteers and the UT Chattanooga Mocs on Saturday.

The $100 million endowment campaign has already raised $17.5 million since March of this year. UT Promise scholarships will be awarded to qualified students across the UT System beginning with the fall 2020 semester, and the system will cover the cost until the endowment is fully funded.

UT Promise, unveiled in March by UT System Interim President Randy Boyd, is a last-dollar scholarship program that guarantees free tuition and mandatory fees for undergraduate students with a family household income of less than $50,000 annually. This scholarship will be applied after other financial aid – including Pell Grants, Hope Scholarships and other institutional awards – is received by students attending UT Knoxville, UT Chattanooga, UT Martin and the UT Health Science Center.

Students must qualify for the Hope Scholarship and meet the academic qualifications for the institution to which they have applied in order to be eligible for this new scholarship. Students will also be matched with volunteer mentors and must complete eight hours of service each semester to help ensure success.

While 46 percent of students in the UT System graduate without debt, the goal of UT Promise is to make higher education even more accessible and affordable for Tennessee students. UT Promise will welcome its first class in the fall of 2020, and the program will include those students who were already enrolled in college when the program begins.

“UT wants to ensure that Tennessee residents can achieve their dreams with college degrees,” said Boyd. “We want to ease the financial burden for the state’s middle and working-class families, as we know education is the route to change lives, which then change communities and the state.”

In addition to money raised through the campaign, proceeds from the sale of the Eugenia Williams house in Knoxville will go into the endowment, which will be formally known as the UT Promise Dr. David Hitt Williams Endowment in honor of Eugenia Williams’ father, whose will gave the house and acreage on the Tennessee River to the university upon his daughter’s death.

UT Promise is another tool the university is using to help the state’s Drive to 55 workforce development initiative, which aims to have 55 percent of Tennesseans equipped with a college degree or certificate by 2025.

For more information or to make a donation to the UT Promise endowment campaign, visit tennessee.edu/ut-promise.

Javier Ávila to perform one-man show Sept. 24

Author, educator and performer Javier Ávila will perform his one-man show “The Trouble with my Name” at 7 p.m., Sept. 24, in Watkins Auditorium. Ávila’s performance is sponsored by the Office of Student Life and Multicultural Affairs in honor of Hispanic Heritage Month, and there is no charge to attend.

“The Trouble with my Name” illustrates some of the struggles faced by American Latinos from the viewpoint of a man who has moved between cultures personally, professionally and academically. The performance examines the issues of language, race and social justice through both comedy and education.

Ávila began his career teaching English at the University of Puerto Rico before moving to Pennsylvania and joining the faculty at Northampton Community College. He was later named the 2015 Pennsylvania Professor of the Year by the Carnegie Foundation for the Advancement of Teaching and Council for the Advancement and Support of Education. Ávila is an internationally published poet and author, and his bestselling novel “Different” is now a motion picture titled “Miente.”
UT Martin claimed several top spots in the 2020 U.S. News & World Report college rankings.

UT Martin is the top-ranked public Tennessee institution on the lists of top regional universities in the South, best universities for veterans in the South, best-value universities in the South and regional universities for social mobility in the South.

When both public and private institutions are considered, UT Martin is tied for 12th-place among top regional public institutions in the South, tied for 16th-place among the best universities for veterans, and tied for 28th-place among all regional southern universities. UT Martin is also ranked 39th among the best-value institutions in the South and 36th among universities for social mobility.

This last category is a new ranking that measures how well a school helps Pell Grant-eligible students graduate and progress into the work force.

The Princeton Review has also included UT Martin among the best southeastern colleges for the 17th consecutive year, and Washington Monthly ranks UT Martin 31st in their “Best Bang for the Buck” category for southern schools. UT Martin is the top-ranked public institution in Tennessee on this list.

“UT Martin strives to be a premier regional university, and rankings such as those published by U.S. News & World Report and The Princeton Review only confirm what we already know – that UT Martin’s high-quality, affordable degree programs prepare our students to be successful in the professional world,” said Chancellor Keith Carver.

The UT Martin Bachelor of Science in Nursing degree program is tied for the top bachelor’s degree in nursing in the country, according to RNCareers.org. UT Martin is among 13 universities to have received a perfect score in this ranking, which considers multiple years of data from the National Council Licensure Examination for registered nurses.

UT Martin’s selection of online programs also received high praise over the summer. UT Martin’s online offerings as a whole are listed third on Study.com’s list of the most affordable online colleges, and the master’s degree in education with a major in school counseling ranks 17th among SuccessfulStudent.org’s list of the best online degrees in this field. UT Martin is only the second Tennessee institution on this particular list, trailing behind Vanderbilt University in second place.

The bachelor’s degree program in business administration is ranked 22nd overall and first in Tennessee on AffordableSchools.net’s list of the top-value business administration online degree programs in 2019.

The Master of Business Administration degree has earned a place in two separate rankings for value and quality. The program is ranked fifth among the best online MBA degree programs in Tennessee by MBACentral.org and 32nd overall (first in Tennessee) among TheBestSchools.org’s list of the most affordable online MBA programs in the nation.

“Whether you choose to earn your degree online or on campus, you are sure to receive the highest quality instruction and education anywhere,” said Carver. “Each and every degree program offered at UT Martin is designed to give students the knowledge and experience they need to graduate and enter their respective professions with confidence.”

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**FOOTBALL SEASON TICKETS**

**on sale now!**

**ENGAGE THE BOOK**

Book Nook discussion groups are held on campus and around town to discuss “Educated: A Memoir” by Tara Westover

- **Sept. 17 and 23** – Skyhawk Dining Hall, noon
- **Sept. 30** – C.E. Weldon Public Library, 7 p.m.
- **Oct. 8** – Obion County Public Library, 10 a.m.
- **Oct. 10** – Martin Coffehouse, 8 a.m.

**ENGAGE THE TIMES**

Noon on Fridays; Skyhawk Dining Hall, room 125; Bring your lunch

- **Sept. 20** – Civility in the academy, part I: What part does free speech play in the classroom?
- **Sept. 27** – The loss of objectivity in journalism
- **Oct. 4** – The Civility of Fred Rogers
The Department of Public Safety will be sharing personal safety tips throughout the semester to help members of the campus community remain safe and deter crimes of opportunity. Tips will be shared periodically through information-l messages and the Addenda.

As we move through the fall semester, the Department of Public Safety would like to remind the campus community to remain alert in all situations. If you feel unsafe in any campus area or encounter any suspicious persons or activities, please request assistance from the Department of Public Safety by calling 731-881-7777, using any of the emergency phones located across campus or submitting an anonymous crime tip at crime.utm.edu.

The university defines stalking as engaging in a course of conduct directed at a specific person, regardless of one’s relationship with that person, which would cause a reasonable person to: (1) fear for the person’s safety or the safety of another person; and/or (2) suffer substantial emotional distress.

If you are repeatedly following, texting or contacting someone and they have asked you to cease contact, continuing to contact or follow them by any means could lead to criminal charges and/or disciplinary action by the university.

We encourage anyone to report stalking behavior to the Department of Public Safety so they can take action.

You DO have the right to:
- Decline to give someone your phone number
- Decline to share your snap code
- Not accept an online follow request
- Tell someone to stop contacting you
- Block someone from your phone or social media
- Limit what personal information you share

You DO NOT have the right to:
- Demand or threaten someone to talk to you
-Repeatedly contact someone who does not want to talk to you or has asked you not to contact them
-Create other social media accounts or use other phone numbers to follow or contact someone once you have been blocked
- Follow someone

Be an active bystander. If you see something that doesn’t look right, acknowledge the situation and safely intervene, or contact the Department of Public Safety.

The Clery Act requires the university to notify the campus community of certain criminal activity that occurs on university owned or controlled property. The university is also required to provide safety tips that may aid in the prevention of similar crimes. The intent of a warning is to enable individuals to protect themselves.

The Office of Human Resources has started several new initiatives and procedures effective this fiscal year. Information on these procedures will be shared periodically through information-l messages and the Addenda. Please see the column below for new program information.

The Office of Human Resources began conducting an employee onboarding program for new employees effective July 2019. These onboarding sessions are held every other Monday on the first day of the biweekly pay period. All new employees should have official start dates on the Monday starting the biweekly pay period, with the exception of weeks where Monday is an official holiday. Employees may start on Tuesday in these instances.

All individuals leaving employment with the university must be promptly terminated in the IRIS system no later than their last day of employment. This eliminates the possibility of continuing to pay a separated employee and ends their access authorizations to university computer systems and programs. For assistance with IRIS terminations, contact Sherry Shanklin at 881-7818 or Lori Beth Jones at 881-7846.

Marsha Davis has assumed the role of interim benefits specialist. Davis has worked with UT Martin since 2006 and served in both the areas of human resources and equity and diversity.

The annual benefits and wellness fair will be held from 10:30 a.m.-1:30 p.m., Sept. 23, in the Duncan Ballroom. This event is designed to help employees at all levels understand the University of Tennessee’s comprehensive benefits package and plan for any changes to current benefit selections during the open enrollment period in October.

Several benefit vendors will be available to answer questions regarding how particular benefits can be used. A wellness component has been added to the fair this year to continue efforts to promote healthy lifestyles among employees. Employees can have their blood pressure and weight checked, as well as participate in physical activities to promote overall wellness.

The campus calendar is not automatically generated. Please click here to add your fall events to the calendar.
Upcoming Events

- **Sept. 17** – ENGAGE Program Book Nook; Skyhawk Dining Hall; noon
- **Sept. 17** – Charles Lewis, faculty flute recital; Blankenship Recital Hall; 7:30 p.m.
- **Sept. 19** – Equestrian vs. Auburn; Ned McWherter Agricultural Complex
- **Sept. 20** – Equestrian vs. Oklahoma State; Ned McWherter Agricultural Complex
- **Sept. 20** – Volleyball vs. Evansville; Skyhawk Fieldhouse; 12:30 p.m.
- **Sept. 20** – UT Martin Advisory Board meeting; Boling University Center, room 206AB; 1 p.m.
- **Sept. 20** – Soccer vs. Eastern Illinois; Skyhawk Soccer Complex; 6 p.m.
- **Sept. 20** – Volleyball vs. Mercer; Skyhawk Fieldhouse; 7 p.m.
- **Sept. 20** – Guest clarinet and percussion duo; Blankenship Recital Hall; 7:30 p.m.
- **Sept. 21** – Softball vs. John A. Logan College; Bettye Giles Softball Field; 10 a.m.
- **Sept. 21** – Volleyball vs. Little Rock; Skyhawk Fieldhouse; 2 p.m.
- **Sept. 21** – Softball vs. Dyersburg State; Bettye Giles Softball Field; 2:30 p.m.
- **Sept. 22** – Soccer vs. Belmont; Skyhawk Soccer Complex; 2 p.m.
- **Sept. 22** – Studio D recital; Blankenship Recital Hall; 7:30 p.m.
- **Sept. 23** – Insurance benefits fair; Duncan Ballroom; 10 a.m.-1:30 p.m.
- **Sept. 23** – ENGAGE Program Book Nook; Skyhawk Fieldhouse; noon
- **Sept. 23** – Ed Sargent Guest Artist Concert Series: Break of Reality; Fulton Theatre; 7:30 p.m.; admission
- **Sept. 26** – College Connection Day
- **Sept. 27** – Department of Nursing Stethoscope Ceremony; Gooch Hall, Gallien Auditorium; 1 p.m.
- **Sept. 27-29** – Family Weekend
- **Sept. 30** – Lunch Bunch; Dunagan Alumni Center; 11 a.m.-1 p.m.; $7, RSVP to Dorothy Gillon
- **Sept. 30** – ENGAGE Program Book Nook; C.E. Weldon Public Library; 7 p.m.
- **Oct. 1** – ENGAGE the Screen: “Won’t You Be My Neighbor?”; Watkins Auditorium; 7 and 9 p.m.

**FALL SURPLUS AUCTION**

10 A.M.
SATURDAY, OCT. 5
Physical Plant Warehouse 107 Moody Ave.

The Office of University Relations welcomes feedback on the content, delivery and focus of the UT Martin Addenda newsletter.

Please click here to complete an eight-question survey and help us improve future issues.

**You Tell Me**

**Question** – Has the Department of Public Safety ever considered issuing laminated rear-view parking permits instead of the adhesive parking stickers?

**Answer** – According to Chad Worley in the Department of Public Safety, the hang-tag style parking passes have been considered in the past but often cause visual impairment while driving. Drivers often remove them to travel and forget to re-hang them when parking, and so the adhesive stickers are used instead for personal safety and convenience reasons. It is rare for the adhesive to remain on a windshield once the sticker is removed, but dishwashing liquid, Goo-Gone and rubbing alcohol have all been effective removal solutions.

Submit your questions anonymously to the Suggestion Box link at www.utm.edu/suggestionbox.