Annual Sexual Misconduct Report

January 1, 2023 - December 31, 2023
Title IX Coordinator

Dominique Crockett, MHA, is the Director of Access, Compliance, and Title IX at the University of Tennessee at Martin. Her career spans positions at the University of Tennessee Health Science Center as well governmental health compliance and the non-profit sector serving underrepresented populations. She earned a bachelor’s degree in biology from Southern University A&M University and a master’s degree in health administration from Louisiana State University.
UTM TITLE IX TEAM

Ashley Bynum, JD
Deputy Title IX Coordinator
Athletic Compliance
Associate Athletic Director
Internal Operations

Ryan Martin, M.S. Ed
Director of Housing

Shannon Perry, M.S. Ed,
Deputy Title IX Coordinator
Student Conduct
Director of Student Conduct

Lt. Chad Worley, M.S. Ed
Deputy Title IX Coordinator
Clery Compliance
UTM Police Department

Dr. Andy Lewter
Vice Chancellor
Student Affairs

John Abel
Assistant Vice Chancellor
Student Affairs

Dr. Jamie Mantooth
Executive Director
Enrollment Services
Student Engagement
The University of Tennessee at Martin is committed to creating and maintaining a safe and non-discriminatory learning, living, and working environment free from Sexual Harassment (including Sexual Assault, Domestic Violence, Dating Violence, and Stalking), Sexual Exploitation, and Retaliation (collectively, “Prohibited Conduct”). Prohibited Conduct will not be tolerated and will be grounds for disciplinary action up to and including suspension from the University and termination of employment. The primary purposes of this Policy on Sexual Harassment, Sexual Assault, Dating and Domestic Violence and Stalking (“Policy”) are to: (1) define, eliminate, prevent, and remedy the effects of Prohibited Conduct; (2) identify care, support, and reporting options for students and employees; (3) explain the obligations of employees to report Prohibited Conduct to the University; and (4) identify the grievance procedures the University will follow to thoroughly, equitably, and promptly investigate and resolve reports of Prohibited Conduct.

UTM’s Title IX Policy can be found at: https://www.utm.edu/tix

Over 800 UT Martin faculty and staff completed the 2023-2024 Annual Title IX Training. During Welcome Weekend, 747 incoming Freshman received Title IX training during Welcome Weekend. Student leaders, Resident Assistant, student employees, and ROTC members received specialized training throughout the calendar year.

The Title IX Coordinator partnered with the Center for Women and Gender Equality, Healthy Hawks, UTM CARE TEAM, and Women’s Resource and Rape Assistance Program to educate the campus community and ensure that UTM is a safe and non-discriminatory living and working environment. Intentional partnerships with Greek Life were made to garner student involvement in the educational and prevention components. Programming like “Relationship Bingo” to educate students on Healthy Relationships, “Take Back The Night” walks to spread awareness of sexual assault and Taco’ Bout it, a partnership with Housing that discussed the importance of consent and explored Bystander Intervention.
Other Programming

DENIM AND DONUTS
The Title IX Coordinator partnered with UTM Greek Life to hand out over 300 donuts and campus resource cards. Campus showed support of survivors by wearing denim and teal!

SAAM WALK THE QUAD
Students, faculty, and staff walked the Quad to spread awareness of the prevalence of sexual assault. Community members signed a pledge to believe and support survivors.

RESOURCES AND AFFIRMATIONS
The Office of Access, Compliance, and Title IX partnered with Tao Psi Chapter of Alpha Phi Alpha to hand out over 400 affirmations and resource cards to UTM students.

IN HER SHOES
The UTM campus community was invited to experience a national recognized simulation that allowed students, faculty, and staff to walk through the steps and setbacks of someone experiencing domestic violence.

CLOTHESLINE PROJECT
UTM students, faculty and staff were invited to take part in decorating t-shirts with words of encouragement, statistics, stories, and messages to inspire survivors of Domestic Violence. These shirts were displayed during the month of October.
There were 60 Title IX Reports in 2022
Summary By Respondent Status

- Faculty: 4
- Staff: 4
- Student: 21
- Not Affiliated: 15
- Not Identified: 12
Summary By Location

- On-campus Residence: 23
- On-campus Other: 17
- Off Campus: 8
- Not Identified: 8

Total: 56
Resources

On-Campus Support
https://www.utm.edu/offices-and-services/access-compliance-titleix/titleix/on-campus-support.php
https://www.utm.edu/offices-and-services/care-team/

The University of Tennessee is an EEO/AA/Title VI/Title IX/ Section 504/ADA/ADEA institution in the provision of its education and employment programs and services. All qualified applicants will receive equal consideration for employment without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, or covered veteran status. Inquiries should be directed to the Office of Equity and Diversity (OED), 303 Administration Building, Martin, TN 38238, (731) 881-3505 Office, (731) 881-4889 TTY, Hearing Impaired, (731) 881-3507 Fax, equityanddiversity@utm.edu, http://www.utm.edu/departments/equalopp/. In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (The Clery Act), UTM’s annual security report includes statistics for the previous three years concerning reported crimes that occurred on or around the campus and UTM’s emergency response and evacuation procedures. You can view the report at http://www.utm.edu/departments/finadmin/publicsafety/annualreport.php or you may obtain a paper copy of the report by contacting the Office of Public Safety, 215 Hurt Street, Martin, TN 38238 or calling (731) 881-7777. Data on intercollegiate athletics program participation rates and financial support may be found at http://www.utm.edu/webshare/consumer_docs/09-10%20DOE-EADA%20Report.pdf and printed copies may be obtained through the Office of Intercollegiate Athletics, 1022 Elam Center, Martin, TN 38238 or by calling (731) 881-7660. E05-0115-00-007-23